

S-E-C-R-E-T
Security Information

30 October 1953

PROPOSED DEFINITION OF THE CIA CAREER SERVICE

A. As presently expressed in CIA Regulation (note: This is a concept of a Program not of a Service) and submitted as an alternate proposal by the Legislative Task Force in its final report, 9 October 1953. (This definition was approved by General Smith, 13 June 1952 as basic to the Staff Study creating the CIA Career Service Program.)

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"identifies, develops, uses, and effectively re-wards individuals who have the skills required by the Agency; motivates them toward rendering maximum service to the Agency; and eliminates from the service, in an equitable manner, those who in spite of the Program fail to perform as effective members of the Agency. The Career Service Program includes all career employees (staff employees and staff agents) of the Agency whether on duty in headquarters or in the field."

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